

IRONWOOD CARNEGIE LIBRARY

Regular Library Board Meeting

Tuesday, November 18, 2025

Ironwood Memorial Building

MINUTES

- I. **Call to order**-4:00. Present-Lynne Wiercinski, Pam Johnson, Amber Hurkmans, Wendy Hicks, Breanna Freeman. Absent- Kim Corcoran, Helen Slining, Kathi Maciejewski
- II. **Approval of October 2025 Financial Reports**- None
- III. **Approval of October 2025 Meeting Minutes**- Pam Johnson moved, Wendy Hicks seconded, all approved after the correction is made eliminating the sentence stating, “on Friday we made \$1.”.
- IV. **Approval of November 3rd Special Meeting Minutes**- Pam Johnson moved, Amber Hurkmans seconded, all approved.
- V. **Adjustments to the Agenda**- None
- VI. **Welcome Student Member Breanna Freeman**- Lynne and the Board members extended a warm welcome to Breanna.
- VII. **Unfinished/Continuing Business**
 - a. **Fundraising/Grants** - The Annual Appeal Letter will go out soon. The ALA Grant window is coming up, but Lynne is not certain we will apply. We must target a special need or disability in our application.
 - b. **Building Project**- The ramp is done, and the breezeway should be done in the next several weeks. The trim and back door will be done this week. Tuckpointing is being done and was started in the wrong color but has since been resolved. The entire retaining wall will probably need to be redone next year. A lot of cleanup is being completed today. The architect came last week. The lift installation will probably be delayed until April and paid for outside of the scope of the grant. Lynne is looking at Donor Tree options. . Last Tuesday construction workers discovered two people had broken into the new addition. There was no damage at this point, and no one was hurt, but beer cans and cigarette butts were discovered. A police report was filed. This was not a good situation.

c. **Programming Update-** The Jack Frost Parade is 12/6 and we will do the same as past years with a take and make craft and cookies with hot cider. There will not be a craft supply exchange this year. Beginning 1/8 with Paul Sturgul, Thursday afternoons will be set aside for senior programming. There will be future programs on Alzheimer's and with Aspirus and Kendra Williams. We have to get started on workforce Development programs which are a part of the grant we received.

VIII. New Business

a. **Discussion and Approval of \$50 staff gratuities-** Wendy Hicks moved, Amber Hurkmans seconded, and approval was given through a unanimous roll call vote. A \$50 gratuity will be given to staff members Marianne Andresen, Ken Wegmeyer, Catherine Parisian, Kathy Kafczynski, and Lynne Wiercinski.

b. **2026 Library Calendar-** Pam Johnson moved, Amber Hurkmans seconded, all approved.

c. **Health Insurance Changes-** Lynne informed the Board that the city's health insurance costs are expected to go up significantly and they are looking into other insurance companies. Lynne will get costs and keep us in the loop.

d. **Website compliance-** A 4/24/24 law requires that we must be compliant by 4/2027. This will be a big undertaking and will probably mean hiring someone to do this work. It is mandatory and audits will be anticipated after that date.

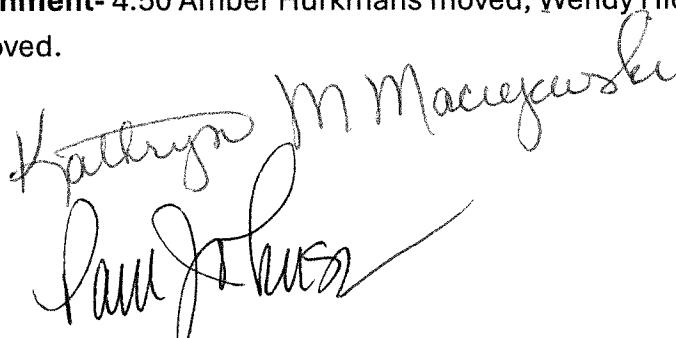
e. **December Review of Bylaws-** Lynne will email the Board and we can review and approve at our December meeting.

f. **Round table get to know you with student board member** - Breanna told the board a little about herself and everyone present introduced themselves to Breanna.

X. Director's Report- Lynne still has to follow up with Social Security Office and on the topic of student library cards. The number of visits to the library over the past month are down. Helen Slining will be leaving the Board in 2026 after her term end. Posting for a new board member has been done by the city clerk. Helen will be recognized at our December Meeting.

XI. Public Invitation to be Heard (five minute limit)- None

XII. Adjournment- 4:50 Amber Hurkmans moved, Wendy Hicks seconded, all approved.



Kathryn M. Maciejewski
Paul J. Sturgul